

S E C R E T

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CIA RETIREMENT BOARD MEETING

2:00 p.m., 2 December 1971

PRESENT: Mr. Harry B. Fisher

- Chairman
- DDS&T Member
- DDS Member
- DDP Member
- Alternate DDI Member
- Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

GUEST : [REDACTED], Deputy Director of Personnel
[REDACTED] (his own case only)
[REDACTED] to testify in the case of [REDACTED]
[REDACTED]

1. The Board approved the minutes of the meetings of 21 October 1971 and 11 November 1971 as presented.

2. The Board considered the cases of 50 employees who had been nominated for designation as participants in the System and four requests for voluntary retirement. The Board took action as follows:

- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

(Continued)

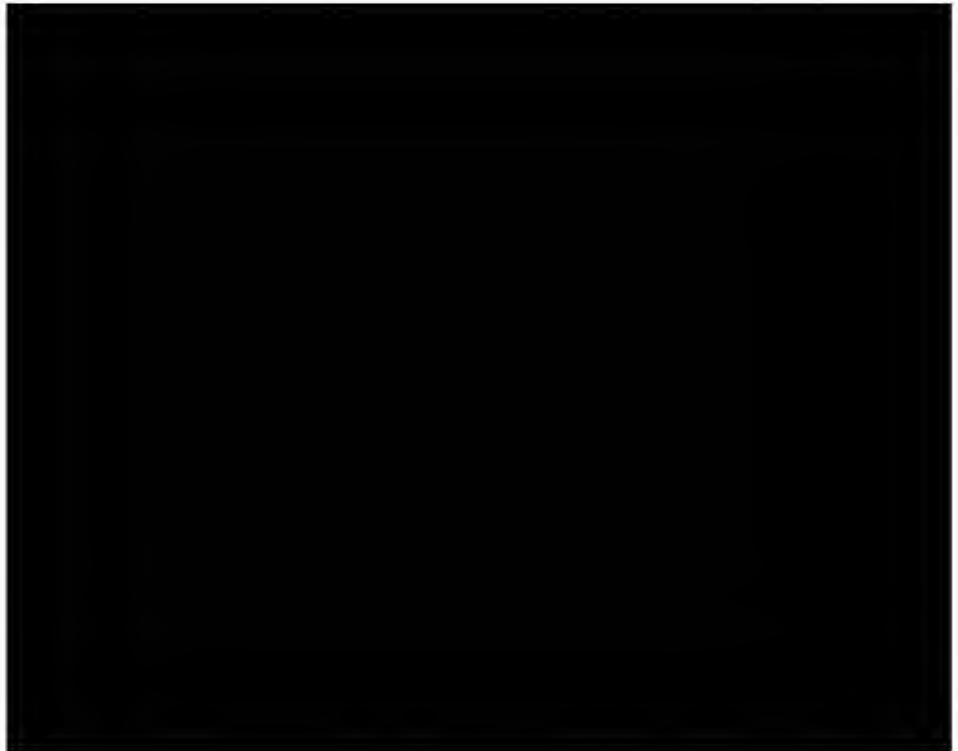
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- c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

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- 7 January 1972
- 4 February 1972
- 4 March 1972
- 17 March 1972

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3. The next case considered by the Board was a request for disability retirement for [REDACTED]. The Board of Medical Examiners has recommended that [REDACTED] request not be approved. Dr. John R. Tietjen, Chairman of the Board of Medical Examiners, met with the Board on 15 November 1971 for a general discussion of this case. This current meeting was to afford [REDACTED] an opportunity to meet with the Board and to present his side of the case and to answer questions posed by the members of the Board. [REDACTED] detailed for the Board the history of his medical problems, including factors which he considered as contributing to this problem. He stated that he is currently undergoing a series of tests [REDACTED] and he 25X1A indicated that he would provide the Board with the results of these tests. [REDACTED] suggested that [REDACTED] be consulted since he had followed the case since 1965.

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The Chairman asked [REDACTED] if his inability to sleep at night is caused by anxiety over this situation? [REDACTED] stated that as far as he knows his inability to sleep is caused by his physical condition. In answer to a question as to whether he felt he could perform another job with the Agency, [REDACTED] stated that he could not say, but that he can not do the job which he has previously been performing.

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[REDACTED] appeared before that Board and detailed his contact with [REDACTED] regarding his medical problems. In answer to a question as to whether [REDACTED] problem could be corrected by surgery, [REDACTED] stated that he was not sure, but that this was a dangerous area for surgery, and that he felt the damage was irreversible. [REDACTED] stated that he had never discussed disability retirement with

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All of those present were concerned that sufficient consideration may not have been given to the fact that [REDACTED] job for 20 years has required a high degree of physical work, and it has required periodic trips overseas, both of which activities he may no longer engage in. If this request for disability retirement is viewed more strictly with those considerations in mind, a different opinion might be rendered by the Board of Medical Examiners. Therefore, in an effort to highlight this, the DDP representative will prepare a better statement of the job requirements that [REDACTED] faces, his inability, in the opinion of the CS, to carry on that work, and a statement to the effect that there are no other positions with the CS for which he would be qualified, and that this would be sent to the Director of Personnel. The Director of Personnel would be asked to, through appropriate means, get this to the attention of the Director of Medical Services to see whether this would alter their opinion in this case. This case will again be considered when further action is indicated.

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4. The Board next considered a request from Mr [REDACTED] that he be removed from participation in CIARDS and returned to coverage under the Civil Service Retirement System. [REDACTED] will complete 36 years and 10 months of creditable service on 10 February 1973, and therefore, would receive a higher annuity by retirement under the CS System at anytime after February 1973. The Board recommended that [REDACTED] request be approved.

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25X1A9a 5. The next case was the Fifteenth Anniversary Review of
25X1A9a [REDACTED], who completed 15 years of Agency service
25X1A9a on 8 October 1971. [REDACTED] has completed 51 months and 9 days of
verified overseas service. The Director of ELINT recommended
that [REDACTED] be removed from the System. The Board recommended
that he be removed from the System until he completes the additional
qualifying service needed.

25X1A9a 6. The next case was the Fifteenth Anniversary Review of
25X1A9a [REDACTED], who will complete 15 years of Agency service
25X1A9a on 4 March 1972. [REDACTED] has completed 52 months and 4 days of
overseas qualifying service. The DDP/OP stated that a review of
[REDACTED] record reveals no domestic service which warrants con-
sideration as qualifying time, and recommended that he be removed
from the System until such time as he may acquire the additional
qualifying service required. The Board recommended that [REDACTED] 25X1A9a
be removed from the System.

25X1A9a 7. The next case was the Fifteenth Anniversary Review of
25X1A9a [REDACTED] who will complete 15 years of Agency service
25X1A9a on 15 April 1972. [REDACTED] has completed 43 months and 26 days
of overseas qualifying service. The DDP/OP stated that a review of
[REDACTED] record reveals no domestic service which warrants
consideration as qualifying time, and recommended that he be removed
from the System until such time as he may acquire the additional
qualifying service required. The Board recommended that [REDACTED] 25X1A9a
be removed from the System.

25X1A9a 8. The Board next considered the nomination of Mr. [REDACTED] 25X1A
25X1A9a [REDACTED] for participation in CIARDS based partially on domestic qualifying
25X1A9a service. [REDACTED] has completed one month and seven days of
25X1A9a verified overseas service. [REDACTED] stated that if approved for
participation he will retire under the involuntary provision of the System
effective 30 June 1972.

25X1A9a [REDACTED] claims the following domestic service, during
the period from 1953 to the present, which he states was 25X1C
unusual and hazardous work.

[REDACTED]

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The Director of Security stated that he feels that the service described by [REDACTED] constitutes qualifying service. The Deputy Director for Support did not concur in the Director of Security's recommendation.

Board Recommendation:

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The Board concluded that, although certain periods of [REDACTED] service were qualifying under the provisions of HR [REDACTED] this domestic service did not amount to sixty months of qualifying service. The Board, therefore, recommended that [REDACTED] NOT be approved for participation in CIARDS based on domestic qualifying service.

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9. The meeting adjourned at 4:15 p. m.

[REDACTED]

Executive Secretary

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